



As at March 31, 2023

**DETAILS OF FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

**[Pursuant to Regulation 25(7) and 46(2) (i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015].**

INDUCTO STEEL LIMITED strongly believes that effective familiarization programme aids independent directors in making decisions at Board/ Committee Meetings by giving them a better understanding of the Company’s operations.

Your Company consistently works to update the Independent Directors on the business performance, operations, industry and regulatory environment and key litigations being faced by the company. This provides regular familiarisation to the Directors on the latest developments in the Steel Industry and the Company.

Presentations are made through various programmes conducted in-house or through participation in programmes organized by various third parties. Independent Directors are familiarised about their roles, rights, responsibilities, as well as strategic planning, amendments in laws and Company’s codes and policies. As a part of the ongoing familiarization the managing director give presentations at the Board Meetings on business, strategy, codes and policies, human resource aspects, legal updates, new business developments and compliances.

The familiarization program is designed to facilitate the Independent Directors to understand and comprehend the business of the Company. As statutorily required, the Company issues detailed letter of appointment to the Independent Directors detailing their roles and duties to be performed as an Independent Director on the Board of the Company which is hosted on our website.

Details of the familiarization programmes imparted to Independent Directors are as follows:

Sl. No.	Name of the Independent Director	No. of Sessions attended			No. of Hours spent in the Sessions attended		
		FY 2021-2022	FY 2022-2023	Cumulative till date	FY 2021-2022	FY 2022-2023	Cumulative till date
1	Mr. Bhushanlal Behl	6	5	33	12	10	66 Hours
2	Mr. Yogesh Anantrao Thakkar	6	5	33	12	10	66 Hours

**Review the Programme:**

The company may review the programme and make necessary revisions, as and when required.

**Disclosure Requirement:**

The familiarisation programme is disclosed on Company’s website [www.hariyangroup.com](http://www.hariyangroup.com).

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